



## Volunteer Policy

- Volunteers for Roanoke Park Counseling (RPC) must be at least 18 years of age. Exceptions may only be made with the permission of the executive director.
- Reasonable attempts will be made to find work for qualified volunteer candidates, taking into account the confidential nature of the work at RPC and the needs of the agency.
- Current or past clients are not eligible for volunteer positions. In very limited circumstances, exceptions to this rule may be made, but only with the express and written consent of the executive director.
- Volunteers for RPC must agree to sign a liability waiver, releasing RPC, its officers and staff from any and all liability for injuries sustained while volunteering for RPC.
- Volunteers must agree to a Washington State Patrol background check if requested.
- RPC reserves the right to check individual applications against the database of registered sex-offenders.
- Volunteers will not be compensated for work or travel.
- Volunteers agree to sign a *volunteer agreement and release form*.
- Volunteers may be asked to sign a confidentiality agreement.
- Volunteers may terminate their volunteer activities at any time.
- Volunteer service may be terminated at any time at the discretion of Roanoke Park Counseling's executive director or development director.